

# Framework for Equitable Collaboration



**Trauma-Informed** – Focus on historical and current relationships, and prepare and support people in ways that prevent, minimize, or mitigate trauma



**Inclusive** – Reach all segments of a community, and account for racial, ethnic, gender, class and other dynamics as integral for meaningful participation



**Responsive** - Acknowledge and respond to community questions, needs, concerns and ideas in timely and meaningful ways



**Truth-Seeking** – Invite honest, complete histories, even when such histories may be painful to hear and to understand



**Deliberative** – Foster brave spaces where participants honestly and openly confront past and present, for learning, growing, and shared civic thinking



**Adaptive** – Develop appropriate goals and process for each situation, while adjusting as circumstances change



Much More Information Available at Transforming Community Spaces:  
“TCS Toolkit”: [Transforming Community Spaces: Home](#)